



OMV Petrom The leading industrial company in Romania



One of the largest private employers

~17,000 direct employees and more than 60,000 indirect jobs



Upstream



Main energy supplier

Accounts for ~40% of oil, gas and fuel supply, and can cover up to 10% of power generation in Romania



Downstream Gas



Largest contributor to state budget

EUR ~2.5 bn in 20141



Downstream Oil

1 Include: profit tax, royalties, employer social contributions, excises incl. custom duties, VAT, employee related taxes, other direct and indirect taxes, dividends paid to Romanian State;



HSSE is an integral part of Resourcefulness, the OMV Group sustainability strategy



ZERO Harm - NO Losses

- All accidents and losses can be prevented.
- Every day we act and manage our risks in such a way that People, Environment, Assets and Reputation are protected.
- HSSE is an integral part of OMV Group's business.







HSSE Golden Rules



Ask!

Ask when you are in doubt!



Risk Assessment

Know the hazards before you start!



Permit to Work

Make sure you have a Permit to Work or authorization for your job!



Working at Heights

Use fall protection whenever you could fall from heights!



Lifting Operations

Follow basic rules for every lift and plan all your lifts!



Housekeeping

Maintain your/our workplace clean and tidy!



Stop Work

Stop all unsafe work, acts and conditions!



Transportation Road Safety

Drive safely and comply with road transportation rules!



The Exposure to Road Risks and Complexity



With more than **100 million km driven each year**, OMV Petrom manages a significant fleet of more than **4,500** light and heavy vehicles (leased or owned) and more than **7,000** professional and non-professional active drivers every month.

In addition, our specialized logistics contractors that supply the operational exploration and production assets, filling stations and refineries spread throughout the country, add more than **2,000 drivers** that handle an important number of people, volume of crude oil, fuel and other products.

OMV Petrom Road Safety key milestones















Definition and implementation of a comprehensive Road Safety Project, including 1st **Defensive Driving** and **first aid trainings**. Petrom driving policy and
Transportation safety standard and
Preventive driving rules issued.
improvement of vehicles safety
standard requirements

2nd Defensive driving content (commentary driving). In Vehicle Monitoring System (IVMS), rewarding and consequence matrix adopted How you should react in case of a real emergency; "vehicle emergency sketch"

2010

OMV/Petrom sign commitment at the European Road Safety Charter 1st Transportation safety Forum for Contractors Awareness campaigns focused on drivers, passengers and pedestrians. "Crashed Minibus" and "Seatbelt convincer" caravans

2nd Road Safety Forum at national level with participation and national Public Authorities and Contractors

OMV Pilot project: "1000 Young drivers" road safety training

2015













OMV Petrom follows strategic directions of "UN Decade of Road Safety Action 2011–2020"

01. Improve the education and professional skills of traffic participants







Involvement in **Defensive Driving**Training off all company drivers. **Seat Belt Convincer and rollover simulators caravan** for all busses
passengers

02. Increase awareness of all traffic regulations









Informative posters with reminders about traffic regulations and road safety measures were posted in all the company's HQ, working points or vehicles by case

03. Safer vehicles

All OMV Petrom light vehicles have a number of mandatory safety features



Maximum available number of airbags



Roll cage for all pick-ups



Speed limiters for all pick-ups



Three point seatbelts



In Vehicle Monitoring System



ESP



OMV Petrom follows strategic directions of "UN Decade of Road Safety Action 2011–2020"

04. Promote the use of modern technology to improve road safety



A high performance in vehicle monitoring system was implemented in all vehicles for the best safety features that the technology advances can offer in terms of driver safety.

05. Improve emergency and post-treatment response





A company wide **Emergency Center** was developed that promptly answers to any distress calls and activate support protocols

06. Improve the safety of vulnerable traffic participants

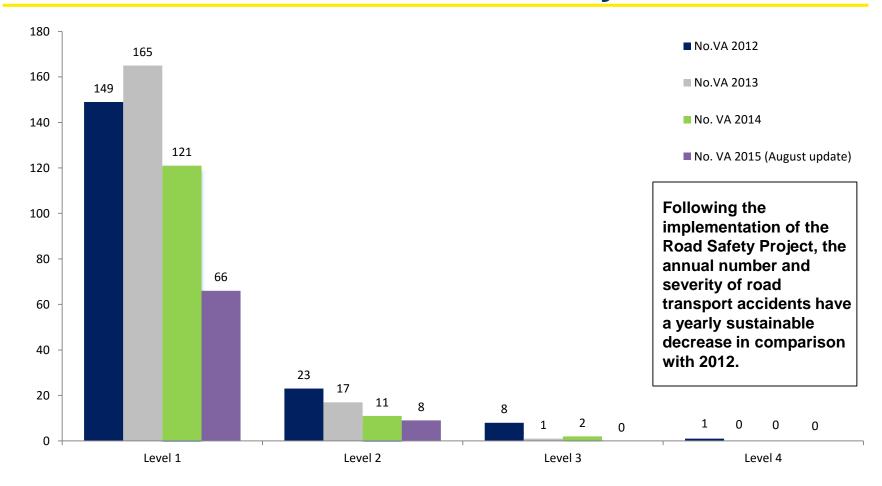




Community campaigns for our communities with 2,000 beneficiaries



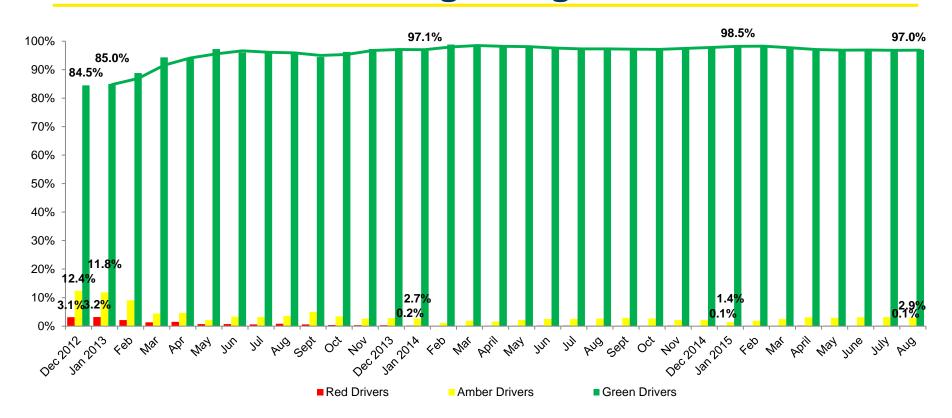
No road related fatalities or serious injuries were recorded over the last three years







Traffic accidents decrease is also strongly correlated with the beginning of the IVMS



Red indicates unacceptable driving performance, urgent <u>intervention is necessary</u>. Amber indicates that improvement is required.

Green indicates that the driver is consistently driving within defined parameters



Few immediate economic IVMS related effects

Fuel consumption decrease through improved driving behavior

Fuel consumption decrease through 16% drop in registered kilometers

Safe Driving
Behaviour
"Green Driver"

Better Fleet Management **Better Fleet Supervision** Better Productivity

Leasing contracts optimization

4.2 mn EUR net saving compared to the costs before the IVMS implementation



Our key success ingredients:



Ensure the safety of drivers, passengers and of all other participants in traffic by driving attitude, behavior and competencies improvement as well sustaining a true road safety culture.



PRAISE An Employer's Health & Safety "DUTY of CARE"





